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ORNAC MISSION
The Operating Room Nurses Association of Canada (ORNAC) is an organization of Perioperative Registered Nurses & Associates dedicated to the:
• Promotion and advancement of excellence in the provision of safe perioperative care for patients;
• Professional growth, competence & personal enhancement of the ORNAC membership; and
• Progression of perioperative professional practice at a regional, provincial, national & international level.

ORNAC VISION
The leader in perioperative practice & patient safety.

The Operating Room Nurses Association of Canada (ORNAC) is the leader in perioperative practice & patient safety through a strong, unified national association that enhances and advances the practice of perioperative Registered Nurses & Associates.

ORNAC CORE VALUES
The promotion of perioperative excellence.

Leadership
We work together professionally to promote and advance our specialty.

Knowledge
We recognize and are committed to education, research, and Perioperative Practice Standards as essential components guiding our practice.

Competency
We advocate for all perioperative registered nurses to become certified through CNA.

Continuous Quality
We strive to achieve excellence in perioperative practice and activities influencing our association.

Collaborative Partnerships
Respect: We recognize the worth, quality, diversity, and importance of each other and the patients we care for; and Diversity: We collaborate with nurses within our specialty, related organizations/agencies, and other disciplines that impact our practice.
Operating Room Nurses Association of Canada (ORNAC) Organizational Structure

ORNAC Executive (4)
President, President-Elect, Treasurer, Secretary

ORNAC Board (10)
One Nominated Rep from each Province

Leadership (1) Education (1) Advanced Practice (1)

Perioperative Registered Nurses from across Canada

Provincial Councils
- BC
- QC
- AB
- NS
- SK
- NB
- MB
- PEI
- ON
- NL

ORNAC Pillars
- National Conference Planning
- Professional Practice
- Advocacy
- Research & Informatics
- Marketing

Executives:
- Executive Director
- Accountant
- Bookkeeper
- Conference Registration
- CSA Standards
- Journal Publisher/Editor
- Lawyer
- Webmaster

Contractors:
- ORNAC Board (10)
- One Nominated Rep from each Province
- ORNAC Executive (4)
- President, President-Elect, Treasurer, Secretary

Approved April 2013
President: Rupinder Khotar, RN, BScN, CPN(C)

President Elect: Cathy Ferguson, RN, BScN, RNFA, CPN(C) CNOR

Treasurer: Elizabeth Beck, RN, CPN(C)

Secretary: Anita Esson, RN, BScN, RNFA, CPN(C)

Executive Director: Catherine Harley, RN, eMBA

British Columbia : Marlene Skucas, RN, CPN(C)

Alberta: Lucia Pfeuti, RN, BN, CPN(C)

Saskatchewan: Donna Marin, RN, BScN, MHRD, CPN(C)

Manitoba: Karen Sagness, RN, RNFA, CPN(C)

Ontario: Debra Bastone, RN, BScN, CPN(C)

Québec: Philippe Willame, RN, BScN

New Brunswick: Lynn Larivee, RN, BScN,CPN(C)

Prince Edward Island: Cathy Griffin, RN, BScN, CPN(C)

Nova Scotia: Ida Berry, RN, CPN(C)

Newfoundland & Labrador: Corenia Price, RN, CMDRT, CPN(C)

Education Seat: Kristina Creuss, RN,BA, BScN, MSTRRNFA, CPN(C)

Advanced Practice: Aline Gagnon, RN, BSc, RNFA

Leadership: Kelly Chapman, RN, MHS, BSN, CPN(C)
ORNAC PAST PRESIDENTS

Val Shirreff (1983 - 1986)
Anne Ross-Robinson (1986 - 1988)
Dr. Joan Donald (1988 - 1990)
Gloria Stephens (1990 - 1993)
Donna Farid (1997 - 1999)

Marlene Hill (1999 - 2001)
Mary Knight (2001 - 2003)
Margaret Farley (2003 - 2005)
Marcy McKay (2005 - 2007)
Linda Socha (2007 - 2009)
Bonnie McLeod (2009 - 2011)
Karen Frenette (2011 - 2013)
I. National Conference Planning: Margot Walsh, RN, CPN(C)

Committee for 2014-2015:

<table>
<thead>
<tr>
<th>Name</th>
<th>Province</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barbara Mushayandevu</td>
<td>Ontario</td>
<td>Co-Chair</td>
</tr>
<tr>
<td>Kim McLennan-Robbins</td>
<td>Alberta</td>
<td>Co-Chair</td>
</tr>
<tr>
<td>Tracey Rice</td>
<td>Alberta</td>
<td>Education Lead</td>
</tr>
<tr>
<td>Joanna Schubert</td>
<td>Ontario</td>
<td>Exhibitors Lead</td>
</tr>
<tr>
<td>Rhonda Beck</td>
<td>Ontario</td>
<td>Syllabus Lead</td>
</tr>
<tr>
<td>Pamela Potter</td>
<td>Alberta</td>
<td>Social Program Lead</td>
</tr>
<tr>
<td>Christine Mochid</td>
<td>Alberta</td>
<td>Volunteer Lead</td>
</tr>
<tr>
<td>Roxane Fox</td>
<td>Alberta</td>
<td>Public relations/Advertising Lead</td>
</tr>
<tr>
<td>Heather Wood</td>
<td>Nova Scotia</td>
<td>Registration Lead</td>
</tr>
<tr>
<td>Rupinder Khotar</td>
<td>British Columbia</td>
<td>ORNAC President</td>
</tr>
<tr>
<td>Elizabeth Beck</td>
<td>Nova Scotia</td>
<td>ORNAC Treasurer</td>
</tr>
<tr>
<td>Catherine Harley</td>
<td>Ontario</td>
<td>ORNAC Executive Director</td>
</tr>
</tbody>
</table>
2. **Professional Practice:** Tracie Scott, RN, BScN, MSN/ED, CPN(C)

ORNAC Standards: Co-Chairs: Deb Bastone, RN, BScN, CPN(C), & Debbie Keough, RN, CPN(C)
Committee: Dawn Affleck, RN, BScN, CPN(C); Lyanne Faucher, RN, BN, CPN(C); Cathy Ferguson, RN, BScN, RNFA, CPN(C), CNOR; Lucia Pfeuti, RN, BN, CPN(C); and Philippe Willame, RN, BScN.

ORNAC Awards: Chair: Anita Esson, RN, BScN, RNFA, CPN(C).

Perioperative Nursing Curriculum Review: Chair: Tracie Scott, RN, BScN, MSN/ED, CPN(C).

Education Program: ORNAC Webinars: Kristina Creuss, RN, BA, BScN, MST, RNFA, CPN(C)
a) Development of ORNAC webinars for ORNAC Members
b) Evaluation and selection of company webinars

ORNAC Journal: Editorial Board Chair: Barbara Mushayandebvu, RN, CPN(C)
Editor: Deborah McNamara, Clockwork Communications
Translation: Jocelyne Demers-Owoka, Ideal Translation
Art Director: Sherri Keenan

3. **Advocacy:** Governance Chair: Pat Pocock RN, DipNE, BNS. Collaborative Partnerships Chair: Bonnie McLeod RN, BScN, MN, CPN(C).

Nominating Committee: Chair: Cathy Ferguson, RN, BScN, RNFA, CPN(C), CNOR
Committee: Aline Gagnon, RN, BSc, RNFA; Alicia Oucharek, RN, BScN, MN, CPN(C); and Pat Pocock, RN, DipNE, BNS.

4. **Research & Informatics:** Chris Downey, RN, CPN(C), MSc, RNFA, CMLSO

Website re-design: Heidi Dannehl RN, BScN, CPN(C), Karen Sagness, RN, RNFA, CPN(C), Linda L. Whyte RN CPN(C).

ORNAC Standards Research Validation Project: Volunteer positions are open. Please contact executive@ornac.ca.

5. **Marketing:** Marlene Skucas, RN, CPN(C)

Committee: Loraine Best, RN, BScN, & Ida Berry, RN, CPN(C)
a) ORNAC Boutique
b) Social Media
c) Operating Room Instrument APP

6. **Other Committees**

Finance Committee: Chair: Elizabeth Beck, RN, CPN(C).
Committee: Debra Bastone, RN, BScN, CPN(C); Cathy Griffin, RN, BScN, CPN(C); Donna Marin, RN, BScN, MHRD, CPN(C); and Cathy Timmons, RN.

Ad Hoc Committee: Operating Policies/Terms of Reference Chair: Karen Frenette, RN, BN, MN, CPN(C)
Committee: Cathy Griffin, RN, BScN, CPN(C) and Donna Marin, RN, BScN, MHRD, CPN(C).
THE FIVE ORNAC PILLARS: KEY RESULTS IN 2014-2015

The work of the ORNAC Board of Directors has been organized into five pillars. Each pillar has a Chair and a committee of volunteer members who work on projects that are defined in a formal project charter. The status of the work being done in each pillar is as follows:

1) National Conference Planning (NCP)
   - The Operating Policy for the National Conference Planning Committee was been updated in the ORNAC Operating Policies Manual;
   - Planning for the May 3 - 7, 2015, ORNAC National Conference, “Bridging Excellence in Perioperative Nursing” has taken place over the past year with the planning committee teleconferences being held every four weeks, up until March 2015, and then every two weeks until the Conference opens;
   - The 2017 ORNAC National Conference has been confirmed to take place April 30 - May 3, 2017, at the Scotia Bank Convention Centre in Niagara Falls, ON;
   - Succession Planning is in progress for the National Conference Planning Committee that will be involved in the planning of the 2017 ORNAC National Conference; and
   - The 2019 ORNAC Conference contracts have been initiated with the new Halifax Convention Center in Halifax, Nova Scotia

2) Professional Practice:
   - Education:
     I. The professional practice group has developed a webinar on preparing for Writing the CNA Certification Exam - CPN(C) - that was available to all ORNAC members, in the first quarter of 2014, via the website;
     II. The second webinar will focus on Operating Room Attire supporting the ORNAC Standards for Perioperative Registered Nursing Practice;
     III. This pillar is working on the launch of a series of webinars in the future; and
     IV. The professional practice group continues to review and approve perioperative nursing program curricula and to post results on the ORNAC website.
   - ORNAC Standards:
     I. The ORNAC Standards Committee has worked hard to complete the 2015 edition of the ORNAC Standards and it will be released at the 2015 ORNAC National Conference;
     II. Succession planning for the ORNAC Standards Committee is in progress; and
     III. For the 2017 Edition of the ORNAC Standards the committee will be working in collaboration with the Research & Informatics Pillar on research validation of the ORNAC Standards.
THE FIVE ORNAC PILLARS: KEY RESULTS IN 2014-2015

• Awards:
  I. The ORNAC Awards Committee have received nominations and awards will be presented at the 2015 ORNAC National Conference in Edmonton, AB;
  II. Award recipients will be featured in the September 2015 issue of the ORNAC Journal; and
  III. A full listing of Bursaries, Grants and Awards is available at www.ORNAC.ca.

• ORNAC Journal:
  I. ORNAC Journal continues to be expanded and plans are in progress to increase the French language content; and
  II. The Journal continues to encourage Canadian Perioperative Registered Nurses to write articles for publication.

3) Advocacy:
• Governance:
  I. Orientation teleconferences were held, in July 2014, for the new ORNAC Board Directors and included information on how to navigate the financial recording in QuickBooks software;
  II. The call for nominations for all open Board of Director and Executive positions was communicated in the September 2014 ORNAC Journal;
  III. On January 22, 2015, ORNAC held its first electronic election. Members had the opportunity to vote for one of the three candidates nominated for the position of ORNAC President Elect. The election was won by Barbara Mushayandebvu, RN, CPN(C) of Ottawa, ON; and
  IV. The ORNAC Operating Policies were updated to support the new ORNAC By-laws that had been launched in May 2013.

• Collaboration:
  I. ORNAC has further developed collaborations with Canadian Patient Safety Institute (CPSI), Canadian Nurses Association (CNA), Canadian Anesthesiologists’ Society (CAS) Accreditation Canada, Canadian Standards Association (CSA), and other aligned organizations that impact on patient safety and the field of perioperative nursing;
  II. ORNAC is an active participant in the CNA’s Canadian Network of Nursing Specialties;
  III. ORNAC had representation at the CNA Biennial Conference and the Annual General Meeting, in Winnipeg, in June 2014;
  IV. ORNAC was represented at the CSA Z8000 committee meeting by Kristina Cruess, ORNAC’s Board Director for the Education Seat. This committee will address Canadian Healthcare Facilities Planning, Design and Construction and the initial meeting aimed to frame the context of the standard and the role of the committee. The Second meeting will be held in 2015. The ORNAC representative provides the perioperative registered nurse perspective on the design of operating rooms and procedure rooms;
  V. ORNAC representatives attended the December 2014 CPSI Board of Directors meeting and CPSI National Surgical Safety Summit;
  VI. ORNAC representatives met with the Canadian Medical Association (CMA) Vice President Dr Martin Vogel, in January 2015, to discuss collaboration and a future initiatives around patient safety; and
  VII. Diane Eley, an ORNAC Member from St. Michael’s Hospital in Toronto, ON, participated in the CSA Sterilization Meeting in February 2015.
4) Research & Informatics:

- An ORNAC website re-design is underway and includes a committee audit of all website content. The new ORNAC website will be launched during the ORNAC National Conference in May 2015;

- The initial background work, in preparation for the launch of the Research Validation of the ORNAC Standards, has been completed and the process is scheduled to begin in the Fall of 2015; and

- The ORNAC member database continues to be monitored and revised as needed.

5) Marketing:

- ORNAC branding through the consistent use of the ORNAC logo, and with the colour schemes of red, black, and white, continues to be a priority;

- Initial draft of an ORNAC Social Media Policy has been adapted from the Canadian Nurses Association Social Media Policy;

- ORNAC’s Social Media strategy continues and includes the use of Facebook and Twitter to strengthen communication;

- ORNAC was a Crystal Sponsor of the Canadian Student Nurses Association Conference in Regina, SK, in January 2015. We were represented by ORNAC member, and Past President, Margaret Farley;

- The ORNAC Boutique will once again be available at the ORNAC National Conference. The product line has been expanded and will now include ladies warm up jackets, bronze key fobs, scarves, polo shirts and vests for women and men, and a name tag pocket reel;

- Plans are in progress to launch an on-line boutique in the near future;

- Perioperative Nurses Week took place November 10-14, 2014, and was promoted with a poster featuring the theme: “Excellence, Every Patient… Every Time.” The poster (see page 12) was featured on the ORNAC website, the CNA website (Nurse One), and received 6,000 views on the ORNAC Facebook page; and

- In 2014 ORNAC held a contest encouraging ORNAC members to submit a written or video submission that demonstrated a connection between the Perioperative Nurses Week theme and their personal practice. The winners were as follows:

  **First prize** was awarded to Esther Eng and Anne Chang, of Calgary, AB, for their video submission. Esther and Anne received complimentary registration for the 2015 ORNAC National Conference and their video will be featured in the Conference Opening Ceremonies. It is also available for viewing on the ORNAC website and Facebook page. Anne and Esther were featured in the Spotlight on ORNAC Members in the March 2015 ORNAC Journal.

  **Second prize** was awarded to Laura Beth King, Genevieve Auray, and Lisa Luxford, from the Toronto Hospital for Sick Children, for their poem submission. The poem will be featured at the 2015 ORNAC National Conference Opening Ceremonies. The winners received a bronze ORNAC key ring and will be mentioned in a future ORNAC Journal.

  **Third prize** was awarded to Lee Van Ruskenveld and his team from Fort Saskatchewan, AB, for their video submission. The video will be featured at the 2015 ORNAC National Conference Opening Ceremonies and the award recipients will be mentioned in a future ORNAC Journal.

  Congratulations to everyone who participated in the contest!
PERIOPERATIVE NURSES WEEK

Excellence. Every patient. Every time.

November 10-14, 2014

www.ornac.ca
In the 2011-2015 ORNAC Strategic Plan, ORNAC committed to these strategic goals. Updates on these goals are provided below.

Refinement of ORNAC Mission, Vision & Values

- Refined by the ORNAC Board of Directors in 2011-2012 and voted on by members in 2012; and
- Mission, Vision & Values have been placed on the website, published in the ORNAC Journal, and are available in the new ORNAC membership kits.

Create a sustainable organization through strengthening Board Governance including board infrastructure, standardized membership structure and volunteer involvement process

- ORNAC achieved continuance under the new Canada Not-for-profit Corporations Act in June 2013;
- This resulted in several changes. A new, more streamlined ORNAC Board structure was put into place (reduced from 28 to 17 board members) to include Directors representing all ten Provincial Councils and three Director Seats for Leadership, Education and Advanced Practice. This change allows ORNAC to better meet the evolving needs of Members and Associates. The ORNAC Executive was reduced also from 5 to 4 members with the elimination of the Past President role;
- The Provincial Councils (formerly called provincial perioperative registered nurses associations) across Canada have worked diligently to align their by-laws with those of ORNAC. They have worked in partnership with ORNAC to develop a formal Provincial Council Affiliation Agreement that clearly outlines and supports the partnership between ORNAC and the Provincial Councils. All ten affiliation agreements have been signed;
- The ORNAC Pillar Terms of reference and Operating Policies have been rewritten; and
- ORNAC developed a database as part of the new national membership process. As of January 1, 2015, all Perioperative Registered Nurse Members and Associates can join ORNAC directly through a national registration process on the ORNAC website (www.ORNAC.ca under “Join Us”). Once a Member or Associate joins ORNAC s/he automatically becomes a member of his/her Provincial Council.

2014 ORNAC Membership

<table>
<thead>
<tr>
<th>Province</th>
<th>Number of Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>British Columbia</td>
<td>217</td>
</tr>
<tr>
<td>Alberta</td>
<td>328</td>
</tr>
<tr>
<td>Saskatchewan</td>
<td>34</td>
</tr>
<tr>
<td>Manitoba</td>
<td>106</td>
</tr>
<tr>
<td>Ontario</td>
<td>398</td>
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<tr>
<td>Quebec</td>
<td>740</td>
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<td>Nova Scotia</td>
<td>175</td>
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<tr>
<td>New Brunswick</td>
<td>34</td>
</tr>
<tr>
<td>Prince Edward Island</td>
<td>14</td>
</tr>
<tr>
<td>Newfoundland</td>
<td>55</td>
</tr>
<tr>
<td><strong>Total:</strong></td>
<td><strong>2,101</strong></td>
</tr>
</tbody>
</table>
Focus on building value provided to ORNAC Members based on needs

• A survey was e-mailed to ORNAC members in order to obtain input on the ORNAC website re-design project and to better meet the needs of the members. ORNAC will continue to work to better understand member and associate needs through surveys as well as through discussions at meetings, conferences, and forums.

Establish a National Conference Planning Committee

• A national conference planning committee was established for the Ottawa 2013 National and International Conference supported by IFPN. This model was continued for the ORNAC 2015 conference in Edmonton with four of the ten 2013 committee members serving on the 2015 committee. The continuity of committee members was very beneficial to the planning process and succession planning for the 2017 conference is currently underway.

Research Validation of the ORNAC Standards

• A project has been identified and preliminary background work initiated to launch the research validation of the ORNAC Standards during the development of the 13th Edition in 2017.

Support standardized national initiatives in Professional Development including continuing education through webinars

• The ORNAC Professional Practice Pillar developed one webinar on CNA Certification in 2014;
• A series of continuing education webinars are in development for launch in 2015; and
• The Professional Practice Pillar’s education committee will develop an assessment tool to evaluate Operating Room Industry education programs. This will be launched in 2015, in webinar format, to further support the ORNAC continuing education webinar program.

Establish a national branding strategy for ORNAC

• Consistent ORNAC branding, using the ORNAC logo, has been implemented on all written and electronic communication; and
• A membership campaign, with ORNAC value branding, has been launched to ORNAC members using a new “Member Kit”. In 2014 ORNAC mailed 1,500 Member Kits to ORNAC Members across Canada.

Public Relations: Develop a national strategy for promoting awareness of ORNAC and of Perioperative Registered Nurses

• A Public relations campaign will be developed in 2015 to support ORNAC’s key messages; and
• The value of perioperative registered nurses will be emphasized throughout, and strengthened by, all communication material.
Advocate for perioperative registered nurses and patient safety through government and political channels and by building collaborative partnerships, with aligned organizations, nationally and internationally

- ORNAC is building strategic partnerships with the Canadian Patient Safety Institute, the Canadian Nurses Association, Accreditation Canada, Canadian Standards Association, the Canadian Medical Association, Canadian Society of Anaesthesiologists, and the International Federation of Perioperative Nurses to support patient safety and advance the profession of perioperative registered nurses; and
- Discussions are underway with the Canadian Red Cross regarding collaboration on the accreditation of a perioperative nurses’ education program as well as the use of ORNAC Standards within the Red Cross Operating Room education program.

Strengthen communication and increase French language translation

- Increased the French language content of the ORNAC Journal with a plan to start translating articles by June 2015;
- A National e-blast program was launched in February 2015, with an e-bulletin entitled “ORNAC Time Out,” to enhance communication to members. This was done in both English and French; and
- The ORNAC website will be re-designed and launched in May 2015 and a French language website will follow.

Strengthen business management to build business operations by expanding revenue streams, contracting expertise and implementation of a strategic plan

- Assessment to expand revenue streams is on-going and maintains a strong focus on contract negotiation and expense control to manage costs; and
- An annual operation plan was written and followed for the implementation of the strategic plan.
ORSAC: From VISION to ACTION

The ORNAC strategic plan is a living, breathing document. The ORNAC Board of Directors and Pillar Chairs came together with representatives from Canadian Patient Safety Institute (CPSI), Patients for Canadian Patient Safety Canada and National Exhibitors Advisory Committee (NEAC) to work through a strategic planning process. The ORNAC strategic planning is a relevant, creative and collaborative endeavour to be accomplished in four logical and manageable steps: collection of data, collaborative goal-setting, implementation, and evaluation. Available data was used to determine the root causes of challenges that need to be addressed and to position ORNAC as a leader that can function accordingly. Information gathered also helped to shape organizational goals. Strategies and an action plan have been developed.

2015-2018 ORNAC Commitment

ORNAC will create a sustainable organization by focusing on:
1. Member satisfaction and growth;
2. Professional advancement of Canadian Perioperative Registered Nurses;
3. Patient safety in the perioperative setting; and
4. Collaboration to form national and international partnerships.

The desired outcomes will be:
1. ORNAC Membership will be maintained and will grow by attracting a new generation;
2. Specialized perioperative nursing practice will be performed at a high standard;
3. Patients and their families will benefit from safe and effective perioperative care; and
4. Strategic national & international partnerships will be built to support the ORNAC mission.

ORNAC Strategic Direction 2015-2018

- Meet needs of ORNAC Members
- Member satisfaction & growth
- Attract new generation
- Advocate for Patient Safety
- Take initiative to support policy changes
- Specialization, Research Validation of Standards, Education & Knowledge Exchange
- Build strategic national and international partnerships to support mission

People & Culture
Attract & retain high calibre volunteers/contractors & inspire to achieve ORNAC’s mission

Financial
Create & maintain a sustainable business model for ORNAC

Operations
Focus efforts & resources on priorities of ORNAC
ORNAC Strategic Priorities 2015-2018

1) **Strengthen Membership:**
Create, implement, and sustain a growing membership organization attracting a new generation.

2) **Demonstrate Value to Members:**
Through new programs and initiatives that build on strengths and respond to members and patients.

3) **Establish a Clear Identity:**
Through recognition and understanding of the ORNAC association name and refinement of the mission and vision.

4) **Governance, Planning and Decision-Making:**
Further develop how ORNAC is governed and managed, apply a sustainability lens to decision-making, and create a clear governance model.

5) **Patient Safety:**
Build and influence patient safety (knowledge and skills) at organizational and system levels.

6) **National, Standardized Continuing Education Program:**
Through distance education and webinars.

7) **Political Action/Advocacy:**
To influence policies that impact patient safety and perioperative registered nurses.

8) **Enhanced Communication:**
Including the re-design of the ORNAC website, monthly e-blasts, and more French translation in the ORNAC Journal.

9) **Research Validation:**
Of the ORNAC Standards.

10) **Building National and International Collaborative Partnerships:**
Through alignment with organizations that focus on, or influence, perioperative patient care and nursing practice.

11) **Develop Perioperative Registered Nurse Leaders:**
To support effective perioperative teams and strengthen the partnership with CORL.
The 2014 Year End audited financial statements will be available on the ORNAC website after May 1, 2015.
Reports from the ORNAC Provincial Councils will be available on the Members Section of the ORNAC website, at www.ORNAC.ca, after May 3, 2015.
Interested in volunteering on one of the ORNAC Pillars or Committees?

Please contact membership@ornac.ca