



ISABELLE ADAMS AWARD FOR EXCELLENCE IN PERIOPERATIVE NURSING

Isabelle Adams graduated from the Montreal Hospital in 1947. She spent the greater part of her 30 year nursing career dedicated to Operating Room Nursing with the last 25 years at the Jewish General Hospital in Montreal.

Her enthusiasm in the Operating Room was contagious. She inspired many young nurses to join the field of perioperative nursing and motivated them to acquire both basic skill and proficiency. Graduates of her department are now working efficiently in Operating Rooms across Canada and in the USA.

Throughout her demanding career, Isabelle participated in many extra curricular O.R.-related activities. Along with three other O.R. Supervisors (Vivian Crouse, Montreal General Hospital; Mary Taylor, Montreal Children's; and Victoire Audet, Notre Daame de L'Esperance), she worked to form the Bilingual Operating Room Nurses Association of Quebec in 1958, whose mandate is to improve the skills and further education of the O.R. Nurses of Quebec.

Isabelle actively encouraged and cooperated with nurses in other provinces to form their own successful organizations, a preliminary step to the formation of a National Committee and the first National Conference in 1970 in Montreal.

Isabelle was Chairperson of the Standards of Steam Sterilization in hospitals and a committee member of The Standards of Sterilization with Ethylene Oxide in hospitals. These documents provide a valuable reference today for all Canadian hospitals. Selected O.R. and C.S.R. Supervisors across Canada were approached to work with the Canadian Standards of Association to develop standards of sterilization.

Mrs. Adams also found time to consult with several surgical supply manufacturers in the development of products for use in Operating Rooms. In addition, she has participated in teaching symposiums to new and enthusiastic company representatives concerning their approach to O.R. Supervisors and presentation of their products.

At home, Isabelle was a devoted wife and loving mother. With a very understanding and patient husband, she raised two children, Graeme, a finance manager with I.B.M. and Pamela, a M.Sc. of Nursing (Psychiatry).

Isabelle Adams enjoyed her nursing career - the stimulation of development of Nursing within the department, the challenge to progress, the adoption of changes in techniques, and most of all, witnessing the growth and development of Perioperative Nurses across the country.

ISABELLE ADAMS AWARD CRITERIA

AWARD DESCRIPTION

“The Isabelle Adams Excellence in Perioperative Nursing Award” was established on the initiative of Operating Room Nurses of Quebec in 1987. The first Award was presented in 1988 in Vancouver and is presented on the year of the National Conference, if there is an appropriate candidate. The Award is presented to an outstanding nurse, who through major commitment has made a significant contribution to operating room nursing in Canada. The Award winner will reflect the practice and ideals of Mrs. Isabelle Adams of Montreal. The Award is one of high profile recognition with no monetary award.

POLICY AND PROCEDURE

1. The Awards Chair shall advertise the Award in the Canadian Operating Room Nursing Journal, on the ORNAC Website, and through the members of the ORNAC Executive and Board of Directors.
 2. Nomination forms shall be available for downloading from the ORNAC Website. Completed nominations shall be submitted to the ORNAC Awards Chair no later than **January 15th** of a National Conference year.
 3. The Awards Chair shall review the nominations for completeness, and also to determine if any of the nominees are members of the Awards Committee. Incomplete submissions will not be considered. If a nominee is a member of the Awards Committee, the Awards Chair shall contact that nominee and request him/her to make one of the following choices:
 - 3.1 withdraw as a member of the selection team and allow the nomination to stand, or
 - 3.2 remain as a member of the selection team and decline the nomination
- Note:** The Awards Chair shall not be eligible for nomination during the term of office as Chair. (Reference: Board Minutes - April 11 and 12, 1993, Toronto, item 5.3.2)
4. Nominees must:
 - 4.1 be a perioperative nurse
 - 4.2 have nomination supported by at least three (3) colleagues/associates
 - 4.3 be a member of their provincial perioperative group
 5. The Awards Chair shall remove the identifying names and addresses on the nomination forms and assign a code number.
 6. The Awards Chair shall duplicate the nomination papers and forward to the Awards Committee members along with the guidelines for selection and the score sheets **by January 31st** of the National Conference year.
 7. All members of the selection committee shall use the selection process approved by the ORNAC Board:

Scoring:

- 7.1 The minimum number of points necessary to be considered for the award shall be 75/100.
 - 7.2 The Awards Committee shall retain the right to recommend that the award not be given in the event that insufficient points are awarded to the nominees. The Committee shall agree by a majority that the points received are insufficient to determine an award.
 - 7.3 All points will be totalled and the nominee with the highest score shall be the recipient of the Award.
 - 7.4 In the event of a tie, the President of ORNAC will break the tie to select the winner.
8. Score sheets shall be completed and returned to the Awards Chair for compilation by **February 15th**.
 9. All nomination papers, except those of the successful nominee, shall be destroyed at the completion of the selection process.
 10. All nominations shall remain confidential. Only the recipient of the award will be announced.
 11. Recipients of the Award are not eligible for nomination in subsequent years.
 12. Profiles of nominees that were not selected may be resubmitted in subsequent years, with a new submission each time.
 13. If possible, the recipient should not be notified in advance of the successful nomination. The Awards Chair and President of ORNAC shall assess the situation, and if necessary, notify the recipient to insure his or her attendance at the National Conference to receive the award. ORNAC will cover the costs incurred for travel and accommodations to attend the Conference opening ceremonies (up to \$1,000.00).
 14. The presentation of the award shall be done at an Executive approved time at the National Conference. The Awards Chair will inform the President of ORNAC of the name of the award recipient, and will make arrangements with the Conference Chair for the awards presentation.
 15. The Awards Chair will act as Master of Ceremonies but may request the award be presented by the ORNAC President or a previous award recipient.
 16. The Award recipient shall receive a medal, a plaque, an Isabelle Adams pin, a profile of Ms. Isabelle Adams and her role in Canadian O.R. Nursing, and a letter of congratulations from the Awards Chair, outlining the details of the process. The recipient's name shall be added to the list of recipients on the ORNAC Maser Plaque maintained by the Chair of the Awards Committee.
 17. The Awards Chair will make arrangements for photographs to be taken at the presentation.

ISABELLE ADAMS AWARD NOMINEE PROFILE

Please include information from the following four sections not to exceed 5 pages. Additional pages/resumes may be added.

I. **EDUCATION (15 points)**

Describe in detail, education to date.

II. **YEARS OF OPERATING ROOM WORK EXPERIENCE (15 points)**

Describe work experience and position held.

II. **COMMITMENT (40 points)**

Comment on the key strengths, including: knowledge, practice, skills, expertise, role model, standards, contribution to work settling, teaching and leadership.

IV. **AWARDS / ACTIVITIES (30 points)**

Describe nursing/Non-nursing awards received, national and provincial association memberships and positions held. Include: committee work, speaking activities, executive position, publications, special events and all O.R. Association work at local, provincial, national and international level.

Nominee profile submission must be typed.

Nominee profile and nomination form must be completed by person(s) who is/are nominating the candidate (without the knowledge of that candidate).

The name of the nominee **must be on the cover page only** to ensure anonymity during selection process.

ISABELLE ADAMS AWARD NOMINATION FORM

1. Name of Nominee:
Provincial Perioperative Group
Membership Number
Provincial Professional Association and/or Licensing Body
Membership Number
2. Mailing Address:
3. Email Contact and Phone Number:
4. Place of Employment/Position:
5. Phone Number:
6. Nominated by:
7. Mailing Address:
8. Email Contact and Phone Number:
9. References (Please include name and contact information):

(ORNAC Use Only)	
Code #: _____	Date Received: ____/____/____ yy mm dd
Awards Chairperson: _____	(signature)
Date Submitted: ____/____/____	Approved for selection: YES <input type="checkbox"/> / NO <input type="checkbox"/>

ISABELLE ADAMS AWARD SELECTION CRITERIA GUIDELINES

The following distribution of points is to be utilized by those members making a selection for the Isabelle Adams Award, to encourage consistency and provide a base measure that represents the intent of the Award. Note: Partial marks may be awarded in any sub-category.

I. EDUCATION 15/100 POINTS

- (5) Post Basic Perioperative Course
- (5) Baccalaureate Degree
- (5) Masters Degree *
- (5) Doctoral Degree *

*Note: Credit only highest degree obtained.

II. YEARS OF O.R. EXPERIENCE 15/100 POINTS

(Include only those years that fall into the ORNAC definition of Perioperative Nursing.)

- (5) 0 to 5 Years
- (10) 6 to 10 Years
- (15) 11 plus years

III. COMMITMENT 40/100 POINTS

- (5) Knowledge - has acquired and shares a wealth of knowledge with colleagues
- (10) Practice/Contribution to Work Setting
 - Key advocate for patient care.
 - Key positions that have been held.
 - Has had major impact on the direction of perioperative nursing and the work place functions in the context of the ORNAC Professional and Clinical Standards.
- (10) Skills/Expertise - Outline skills or expertise acquired that relate to perioperative nursing.
- (10) Role Model
- (5) Teaching/Leadership Roles-with full points given to any one role-may include:
 - In-service Education Resource Nurse
 - Orientation of new staff Committee Work
 - CPR Instruction

IV. AWARDS / ACTIVITIES

30/100 POINTS

- (10) 1. Nursing Awards/Recognition/Activities
- Workplace (3)
 - Provincial Professional Nursing Association (3)
 - Provincial or Association (3)
2. Community Award/Activity (1)
- (20) 3. O.R. Association - Include positions held, special contributions, committee work, presentations, speaking activities, executive positions, committee chair, major development work for O.R. nursing, publications, etc.
- Local level, Chapter, District (5)
 - Provincial O.R. Association (5)
 - National Level (5)
 - International Level (5)

TOTAL: /100